



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

INTERNATIONAL ASSOCIATION OF	:	
FIRE FIGHTERS, LOCAL 789, NASHUA	:	
	:	
Petitioner	:	CASE NO. F-0105:14
	:	
v.	:	DECISION NO. 85-66
	:	
CITY OF NASHUA, NEW HAMPSHIRE	:	
	:	
Respondent	:	

APPEARANCES

Representing Local 789, IAFF:

Robert K. Mekeel, Esq.  
Brian Goodman, President

Representing the City of Nashua:

Abilio Mendez, Esq.  
Richard J. Navaroli, Chief

BACKGROUND

Local 789, IAFF, filed improper practice charges against the City of Nashua for allegedly unilaterally adopting a personal hair style for male and female firefighters and issuing verbal warnings for the refusal to abide by the hair code. The Local requested a Cease and Desist Order, pending a hearing on the unfair labor charges, preventing the City from enforcing a "Hair Code" which had not been negotiated between the parties.

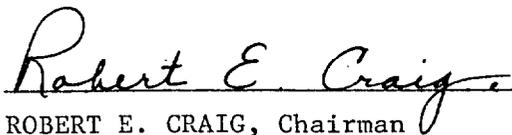
Hearing on the Motion for a Cease and Desist was held on August 27, 1985 in the Board's office in Concord.

After hearing from the parties, the Board issued the following oral order:

DECISION AND ORDER

The Board does not find that an emergency exists under the circumstances presented and declines to issue a cease and desist order pending a hearing on the charges.

Request for Cease and Desist Order hereby DENIED.

  
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ROBERT E. CRAIG, Chairman

Signed this 30th day of August, 1985.

By unanimous vote: Chairman Craig presiding; members Verney, Roulx and Osman present and voting. Also present, Board Counsel, Bradford E. Cook and Executive Director, Evelyn C. LeBrun.